



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY ARMOR CENTER AND FORT KNOX
FORT KNOX, KENTUCKY 40121-5000

REPLY TO
ATTENTION OF:

Expires 11 May 2006

ATZK-EE (690-12a)

11 May 2004

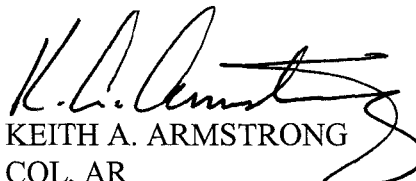
MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: USAARMC Policy Memo No. 5-04 - Equal Employment Opportunity

1. Reference AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1988.
2. Employment practices at this installation will demonstrate full adherence to Federal policy guaranteeing equal employment opportunity to all persons without regard to race, color, religion, sex, national origin, age, physical or mental disability or participation in sanctioned EEO activities. Commanders and leaders will establish and maintain a workplace climate that fosters fairness, dignity and respect, while ensuring elimination of discriminatory attitudes, behaviors and practices that interfere with our ability to accomplish our mission. Each of you will ensure that equal opportunity is considered in all your decisions affecting civilian employees.
3. Employees will be free from restraint, interference, coercion, harassment, discrimination and reprisal when filing a complaint under the EEO process. Complaints will be processed promptly and impartially with due regard for the rights and privacy of all personnel involved in the complaint process. We will try to resolve complaints at the earliest possible stage.
4. Our Soldiers and civilian employees are professionals. With all they contribute to the Fort Knox team, each member deserves nothing less than equal opportunity and fair treatment.
5. A copy of this correspondence will be posted on bulletin boards until superseded.

FOR THE COMMANDER:


KEITH A. ARMSTRONG
COL, AR
Garrison Commander

ATZK-EE (690-12)

SUBJECT: USAARMC Policy Memo No. 5-04 – Equal Employment Opportunity

DISTRIBUTION:

C

CF:

DCG, USAARMC

CDRS, Fort Knox Partners in Excellence